

East Herts Council Report

Executive

Date of meeting: 12 July 2022

Report by: Councillor Geoffrey Williamson, Deputy Leader and Executive Member for Financial Sustainability

Report title: Annual Report 2021/22

Ward(s) affected: All

Summary – this report updates Members on progress against the Corporate Plan priorities over the 2021/22 year

RECOMMENDATIONS FOR EXECUTIVE:

- a) That Committee Members note the contents of the report and agree it is recommended to Council

1.0 Proposal(s)

- 1.1 Executive Members are encouraged to review key achievements and actions over the past 12 months

2.0 Background

- 2.1 Each financial year, East Herts Council agrees a set of actions for completion that year and in some cases, into future financial years. These actions fall within the overall

4 SEED priorities set out in the Council's Corporate Plan, first agreed in January 2020 with a refreshed version agreed on March 1st of this year. For many of these actions, the relative success and progress of the action is monitored closely by performance indicators.

- 2.2 These actions and indicators are monitored throughout the year by Heads of Service and Leadership Team through quarterly discussions and a six month/ second quarter update report that goes to Overview and Scrutiny Committee. At the end of each financial year, this summary report is produced to collate progress on corporate actions and to highlight performance against set targets.
- 2.3 This report summarises the position of all the corporate actions (see Appendix A) set out at the start of 2021/22 and the key performance indicators (see Appendix B) that help measure the success of these actions. With regards to the "sustainability at the heart of everything we do" theme within the Corporate Plan, these actions are monitored on a monthly basis and published on our website. Details can be found here: [Environmental Sustainability Action Plan | East Herts District Council](#)
- 2.4 All of these actions and KPIs are managed through our dedicated performance management system Pentana. Members have the opportunity to view results and progress in real time with login details which can be found on the East Herts Intranet.

2.5 A video, highlighting achievements over the year has also been prepared and following consideration at Overview and Scrutiny Committee on 21 June it is now available on our website: [Annual Reports | East Herts District Council](#)

2.6 Overview and Scrutiny Committee also asked for a number of clarifications and additional information. This included more details on licencing of houses of multiple occupation, planning enforcement activity and the Launchpad. Details within the appendices have been updated with this in mind.

3.0 Reason(s)

3.1 Executive will want to be assured that Corporate Plan priorities are being delivered.

4.0 Options

4.1 N/A

5.0 Risks

5.1 N/A

6.0 Implications/Consultations

6.1 N/A

Community Safety

Yes – community safety actions covered in the report

Data Protection

No

Equalities

Yes – equalities actions covered in the report

Environmental Sustainability

Yes – sustainability actions covered in the report

Financial

No

Health and Safety

No

Human Resources

Yes – performance data related to HR covered in the report

Human Rights

No

Legal

No

Specific Wards

No

7.0 Background papers, appendices and other relevant material

7.1 Appendix A – corporate actions

7.2 Appendix B – corporate indicators

Contact Member

Councillor Geoffrey Williamson, Executive
Member for Financial Sustainability and Deputy
Leader

geoffrey.williamson@eastherts.gov.uk

Contact Officer

Benjamin Wood, Head of Communications,
Strategy and Policy

benjamin.wodd@eastherts.gov.uk

07519 293722

Report Author

Noel Wallis, Business Analyst

Noel.wallis@eastherts.gov.uk

01992 505036